

SUMMARY OF REQUEST

DATE: March 29, 2023

FACILITY: Broward Health Physician Group

PROGRAM/PRODUCT LINE: Cardiology

REQUEST: Approval to amend a two-year employment agreement up to the 88th percentile with Dr. Danish Sheikh to provide Transitional Year Residency Program Director and Cardiology services.

PURPOSE: To provide Transitional Year Residency Program Director and Cardiology services to support the community need in the Broward Health North region.

CAPITAL REQUIRED: None

FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: December 16, 2022

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Joshua Lenchus, DO, SVP, Chief Medical Officer

Signature:  Joshua Lenchus (Jan 4, 2023 16:01 EST)

FISCAL IMPACT: An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted

PRACTITIONER CV²: See attached.

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED:  Shane Strum 03/17/2023 14:25 EDT DATE: _____
Shane Strum, President/CEO

¹ This applies to physician/physician group contracts

² This applies to physician contracts

MEMORANDUM

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: March 22, 2023

SUBJECT: Approval to amend a two-year employment agreement up to the 88th percentile with Dr. Danish Sheikh to provide Transitional Year Residency Program Director and Cardiology services.

BACKGROUND

The North Broward Hospital District, d/b/a Broward Health is seeking to amend a two-year employment agreement up to the 88th percentile with Dr. Danish Sheikh. Dr. Danish Abid Rashid Sheikh is a doctor of osteopathic medicine, having received a medical degree from the New York College of Osteopathic Medicine in Glen Head, New York in 2011. Dr. Sheikh completed a residency in Internal Medicine at the Largo Medical Center in Largo, Florida in 2014, a fellowship in Cardiology at Broward Health Medical Center in Fort Lauderdale, Florida in 2017. Dr. Sheikh is board certified in Internal Medicine and Cardiology and has obtained and currently maintains an unrestricted license to practice medicine in the State of Florida.

Dr. Sheikh joined Broward Health Physician Group in 2017 and has been instrumental in serving the cardiology needs of the community.

It is critical for the community and healthcare system to employ cardiology specialists to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

PRACTITIONER C.V.³

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting that the Board of Commissioners approve amending a two-year employment agreement up to the 88th percentile with Dr. Danish Sheikh to provide Transitional Year Residency Program Director and Cardiology services.

FINAL FMV REPORT⁴

Date of Final FMV Report: December 16, 2022

³ This applies to physician contracts

⁴ This applies to physician/physician group contracts

FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 23.

JUSTIFICATION

Broward Health has documented and objectively determined that there is a legitimate business purpose for the services of a qualified cardiologist to provide clinical care at Broward Health North.

According to the Community Needs Assessment, there is a documented need of 22.2 cardiology specialists at Broward Health North by 2025. There is also a critical priority of internal medicine specialists with a shortage of (91.5) internal medicine physicians needed by 2025 in the Broward Health North region. There are exigent circumstances affecting the delivery of patient care. Since the departure of Dr. Dabage, there is also a critical need to provide Transitional Year Residency Program Directorship services.

It is critical for the community and healthcare system to employ cardiology physicians to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to amend a two-year employment agreement up to the 88th percentile with Dr. Danish Sheikh to provide Transitional Year Residency Program Director and Cardiology services.